

# **Species Recovery Trust Privacy Policy**

Being transparent and providing accessible information to individuals about how we use personal information is a key element of the Data Protection Act and the General Data Protection Regulation (Regulation (EU) 2016/679).

This document aims to provide you with sufficient information for you to be able to understand what we are doing with your data. If you are unsure how we are handling information about you or you think we could improve our privacy information please let us know by contacting us at <a href="mailto:privacy@speciesrecoverytrust.org.uk">privacy@speciesrecoverytrust.org.uk</a>.

#### What information do we collect?

The Species Recovery Trust collects names and email addresses for the purpose of sending updates to recipients on the work of the organisation. This information will also be used to send details of training days and opportunities.

## Information Sharing

We will never share your information with Third Parties for marketing purposes.

We use Mailchimp, which is a third party service provider. The Mailchimp privacy policy is available here.

## **Purpose of Processing Personal information**

The Data Protection Act 2018 and the EU General Data Protection Regulation ensure that we comply with a series of data protection principles. These principles are there to protect you and they make sure that we:

- Process all personal information lawfully, fairly and in a transparent manner.
- Collect personal information for a specified, explicit and legitimate purpose.
- Ensure that the personal information processed is adequate, relevant and limited to the purposes for which it was collected.
- Ensure the personal information is accurate and up to date.
- Keep your personal information for no longer than is necessary for the purpose(s) for which it was collected.
- Keep your personal information securely using appropriate technical or organisational measures.



## **Your Rights**

You have certain rights under the Data Protection Act and the EU General Data Protection Regulations (GDPR), these are:

- The right to be informed via Privacy Policies such as this.
- The right of access to any personal information the Species Recovery Trust holds about you.
- The right of rectification we must correct inaccurate or incomplete data within one month.
- The right to erasure. You have the right to have your personal data erased and to prevent processing unless we have a legal obligation to process your personal information.
- The right to restrict processing. You have the right to suppress processing. We can retain just enough information about you to ensure that the restriction is respected in future.
- The right to data portability. We can provide you with your personal data in a structured, commonly used, machine readable form when asked.
- The right to object. You can object to your personal data being used for profiling, direct marketing or research purposes.
- You have rights in relation to automated decision making and profiling, to reduce the risk that a potentially damaging decision is taken without human intervention.

#### Consent

During your contact with the Species Recovery Trust you will be informed of how your information will be used and shared with other services or organisations. We will usually seek your consent prior to processing or sharing your information. If you object you must inform the Species Recovery Trust, however, if there is a legal reason, as outlined under the Data Protection Act, we may not require your consent, for example:

- To protect a child, a vulnerable adult, or member of the public
- Where the disclosure is necessary for the purposes of the prevention and/or detection of crime.
- Tax or duty assessment
- Required by court or law.
- We may disclose information when necessary to prevent risk of harm to an individual.